currently experienced growth

Please answer the following six questions using a 0 to 5 scale, where 0 = not at all, and 5 = very much.

	In your <i>recent</i> psychotherapeutic work, how much						
1.	Do you feel you are changing as a therapist?	0	1	2	3	4	5
2.	Does this change feel like progress or improvement?	0	1	2	3	4	5
3.	Do you feel you are overcoming past limitations as a therapist?	0	1	2	3	4	5
4.	Do you feel you are becoming more skilful in practicing therapy?	0	1	2	3	4	5
5.	Do you feel you are deepening your understanding of therapy?	0	1	2	3	4	5
6.	Do you feel a growing sense of enthusiasm about doing therapy?	0	1	2	3	4	5

You can calculate your overall score by summing the scores for the six answers and then dividing by six. Score =

Descriptive statistics for Currently Experienced Growth in successive career cohorts (from Orlinsky & Ronnestad, pp 289/90)

Career	Currently Experienced Growth				Range and Percentile Scores					
cohort	n	М	Mdn	SD	Min	20 th	40 th	60 th	80 th	Max
Novice	422	3.3	3.3	1.0	0.0	2.7	3.2	3.7	4.2	5.0
Apprentice	422	3.5	3.5	0.8	0.0	2.8	3.3	3.7	4.2	5.0
Graduate	<i>597</i>	3.5	3.7	0.8	0.2	2.8	3.5	3.8	4.2	5.0
Established	<i>1,146</i>	3.6	3.7	0.8	0.2	3.0	3.5	3.8	4.2	5.0
Seasoned	<i>876</i>	3.5	3.7	0.8	0.2	3.0	3.3	3.8	4.2	5.0
Senior	282	3.5	3.7	0.9	1.0	2.8	3.5	3.8	4.2	5.0

Career cohorts were classified as Novice = < 1.5 years of experience; Apprentice = 1.5 to < 3.5 years of experience; Graduate = 3.5 to < 7 years; Established = 7 to < 15 years; Seasoned = 15 to < 25 years; Senior = 25 to 53 years of experience.